

The evaluation team

The evaluation will be undertaken by an independent and gender-balanced team of two consultants, of whom one will be the designated team Leader. The team selected will be engaged on individual, lumpsum consultancy contracts. The team will ideally incorporate expertise in gender analysis, refugee protection, economic rights, institutional capacity-building as well as sexual and gender-based violence. As a participatory approach to this evaluation is expected, preference will be given to candidates who have a proven capability to communicate effectively and sensitively with refugees and who have an understanding of Kosovo's history and its political, economic and social context.

Methodology and management

The evaluation will review the existing literature relevant to the Kosovo Women's Initiative, including project documents, i.e. budgetary documents, consultancy reports and the evaluations of the Bosnian Women's Initiative and the Rwandan Women's Initiative. In-depth discussions and interviews relating to all aspects of the KWI project will be held with UNHCR, umbrella agencies, NGOs, local councils, and donors in Kosovo (20 days) and Geneva (3 days). While in the field, the evaluation team is expected to undertake extensive consultations with a representative sample of beneficiaries, including both men and women.

The evaluation is expected to commence at the end of August, 2001 and the first draft is expected for submission by 8 October, 2001. The second and final draft should be submitted not later than three weeks after the first draft submission. The final draft should be well-written and clearly structured in accordance with EPAU's Style Guide – EPAU is entitled to request the consultancy team for a third draft in case these criteria are not met.

This evaluation will be managed by Elca Stigter, Associate Evaluation and Policy Analysis Officer in EPAU. At the completion of the project, the steering committee will, in close consultation with key stakeholders, consider the conclusions and recommendations of the review and establish appropriate implementation and follow-up mechanisms. In accordance with UNHCR evaluation policy, the review will be placed in the public domain.