



Learning from disruption: evolution, revolution or status quo?

AGENDA

2021 ALNAP MEETING
19–21 OCTOBER 2021

[#ALNAP21](#)
[alnap.live](#)

Day 1

19 October

All timings are GMT+1 (London time).

Session theme:

- ☒ Disrupting the balance of power
- ☐ Disrupting humanitarian practice
- ☒ The role of digital technology in managing and leading disruption
- ☐ Locally-led leadership during disruption

Opportunity sessions create the space and time to invest in your learning and growth.

Networking sessions will enable you to meet new people and share experiences and learning.

Story clips will be broadcasted throughout the meeting sharing conversations and examples on the above themes by the British Red Cross, GOAL Zimbabwe, Greenpeace, World Vision, Ground Truth Solutions and Integrity Global.

All broadcast and plenary sessions will be translated into French, Spanish and Arabic.

10:30–12:00 | **Plenary**

ALNAP keynote and high-level panel

Welcome Address: Johan Schaar, Steering Committee Chair, ALNAP; Juliet Parker, Acting Director, ALNAP

Keynote: Alice Obrecht, Head of Research and Impact, ALNAP

Chair: John Mitchell, Special Advisor, ALNAP

Speakers: Jan Egeland, Secretary General, Norwegian Refugee Council (NRC) and former UN Emergency Relief Coordinator; Wafaa Saeed Abdelatef, Acting Director, Coordination Division, United Nations Office for the Coordination of Humanitarian Affairs (OCHA); Heba Aly, Chief Executive Officer, The New Humanitarian

12:00–12:30 | **Networking session**

12:30–14:00 | **Broadcast session**

Why isn't the system changing?

Speakers: Paisley Dodds, The New Humanitarian; Wendy Cue, United Nations Office for the Coordination of Humanitarian Affairs (OCHA); Mary Wheat, Mercy Corps

Description: Amidst ongoing reporting of cases of sexual abuse and exploitation by aid workers, the session will focus on some of the following questions: What it will take to break a cycle of SEA, reporting challenges and data sharing issues among aid agencies? What can aid groups do to be more transparent about the extent of the problem in order to more effectively address it? We aim to come out of this session with practical steps that actors within the humanitarian space can take to increase transparency, and justice for survivors of sexual abuse and exploitation.

14:00–14:45 | **Broadcast session**

Health responses during COVID-19: documenting experiences from humanitarian actors

Speakers: Dr James Smith, London School of Hygiene & Tropical Medicine (LSHTM); Kimberley Popple, LSHTM

Description: Humanitarian settings have been largely overlooked in published evidence on COVID-19 health responses. Yet, throughout the pandemic, frontline health workers and organisations have been adapting guidance and finding innovative approaches to prevent and treat COVID-19 cases in humanitarian contexts while also adapting other health services. Join us for key findings from ALNAP's new learning review on adaptations made to frontline health responses to COVID-19 in humanitarian settings.

15:00–16:00 | **Opportunity session**

Same storm, different boats: how to lead when we're apart physically, but together virtually

Speakers: John Bates, Executive Speaking Success

Description: It's becoming more and more apparent that we will never go back to exactly how it was. Virtual leadership is here to stay. Even when we are not being pushed apart by a pandemic, we will be using a different mix of in-person and virtual engagement. Join John Bates in this interactive masterclass where he will share some essential keys to powerful virtual leadership, the neurobiology of communication, and bringing human connection into all you do – including leading in a virtual realm. You'll leave inspired and in possession of a powerful tool that will help you make better, more productive connections across your networks.

16:00–16:30 | **Networking session**

16:30–18:00 | **Broadcast session**

Why aren't digital technologies revolutionising accountability in humanitarian action?

Facilitation: Murray Garrard, CDAC Network

Chair: Rosie Jackson, CDAC Network

Speakers: Jim Fruchterman, Jim Fruchterman, Tech Matters; Fernanda Baumhardt-Grojean, OCHA Regional Office for Latin America and the Caribbean – ROLAC; Gil Francis Arevalo, UNICEF Tajikistan

Description: This session will seek to understand the ways in which digital communications technologies have and have not disrupted traditional power structures in aid and attempt to understand why.

18:00–18:45 | **Opportunity session**

Becoming comfortable with disruption through mindfulness

Facilitation: Stephen Wainwright, Geneva Mindfulness

Description: The practice of mindfulness can help us to cultivate awareness of ourselves and our environment, developing a curiosity about internal and external change. By establishing awareness and curiosity, we can move away from old patterns of reacting, and develop our inner resilience to disruptive events.

This session will focus on practicing some simple mindfulness techniques, cultivating awareness of the breath and the body.

18:00–19:30 | **Opportunity session**

Games-based learning and humanitarian response: playtest "the pyramid: a humanitarian learning game"

Facilitation: Matthew Stevens, Lessons Learned Simulations and Training (LLST); Terry Pearce, Untold Play; Jessica Roberts, LLST; Ben Stevens, LLST; Carolyn Aubry, Sustainable Change Consulting

Description: Can games-based learning help create a more ethical and informed humanitarian sector? Join Lessons Learned and Untold Play as we explore the science and craft behind learning games with an interactive, online playtest of an upcoming learning game. "The Pyramid" examines the priorities, goals, needs, and expectations of various stakeholders in a typical humanitarian response context.

Day 2

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08:00–08:45 | **Opportunity session**

Applying coaching techniques to challenges

Chair: Charlie Dalrymple, Useful Consulting

Description: Where do the ideas come from in your team? How do you find them? Communication is key in times of disruption. Simple coaching and peer consultation techniques can help you to ask better questions, listen better and reach ideas and solutions faster. Come and find out how.

08:00–08:45 | **Opportunity session**

Communities of interest

Description: A rare chance to pause, reflect and learn from others on the challenge that is most relevant to you. ALNAP has formed communities of practice around key challenges identified by participants. Come together to share, listen and discuss solutions to specific topics.

09:00–10:30 | **Breakout-based session**

Is risk really shared between local and international humanitarian actors?

Facilitation: Rhea T Tariq, CAFOD UK; Dr Win Tun Kyi, Karuna Mission Social Solidarity (KMSS)

Speakers: Kingsley Okpabi, Jireh Doo Foundation (JDF); Riazullah Wali, Rural Rehabilitation Association for Afghanistan (RRAA); Fadi Hallisso, Basmeh and Zeitoonah; Marielle van Miltenburg, Ministry of Foreign Affairs Netherlands

Description: This session will focus on the experience of local humanitarians and will reflect on the effect of recent disruptions on risk sharing and local leadership in crisis responses.

10:30–11:00 | **Networking session**

11:00–12:30 | **Workshop**

Decolonisation, power and racial justice: mitigating barriers to reporting misconduct

Chair: Ania Gaboune, Oxfam

Facilitation: Emily Tomkys Valteri, Oxfam; Rhaea Russel-Cartwright, Oxfam; Shahd Mousalli, Oxfam; Keita Rose, OXFAM

Speakers: Samuel Boateng, Oxfam Ghana; Ali Mohammed Sadeeq, Oxfam Iraq; Johnson Naapi, Oxfam Ghana

Description: In light of recent events urging the sector to do better on decolonisation, racial justice, and safeguarding, we will hear from Oxfam staff in Ghana and Iraq on the learning emerging from pilots seeking to mitigate barriers to reporting mechanisms.

13:00–14:30 | **Workshop**

New training models emerging from the COVID-19 era

Facilitation: Jane Lennon, Primary Care International; Jane Beston, Primary Care International; Julia Beart, Primary Care International; Rory Downham, Bioforce; Camille Nussbaum, IECAH (Instituto de Estudios sobre Conflictos y Acción Humanitaria)

Description: The recent pandemic has forced substantial changes in training provision in the humanitarian sector. Traditional training models are giving way to new approaches that can strengthen locally-led responses.

13:00–14:30 | **Broadcast session**

Learning to adapt humanitarian action to the effects of climate change

Chair: Jennifer Doherty, ALNAP

Speakers: Veronique de Geoffroy, Groupe URD; Mihir Bhatt, All India Disaster Management Institute; Carol Devine, “Climate Smart MSF” Transformational Investment Capacity Incubators, Médecins Sans Frontières (MSF); Adenike Oladosu, I Lead Climate; Erin Coughlon de Perez, Tufts University

Description: This interactive session will consider the disruptions caused by climate change and will launch ALNAP’s latest Lessons Paper on adapting to climate-related disasters. The panel will explore how humanitarians actors can evolve their operations, strategies and partnerships to anticipate and respond to threats – both known and uncertain.

14:30–15:00 | **Networking session**

15:00–16:30 | **Broadcast session**

Trust, misinformation and the role of digital technology in the localisation of information

Facilitation: Zoe Hamilton, GSMA; Olly Parsons, GSMA; Guy Peggram, GSMA

Speakers: Katie Susman, International Rescue Committee (IRC); Kim Foulds, Sesame Workshop; George Zahm, Solidarités International

Description: This interactive session will share learning from the approaches taken by three organisations to deliver locally relevant information through trusted sources in the context of the COVID-19 pandemic.

15:00–16:30 | **Broadcast session**

Community-led disruption: what happens when people are in charge?

Facilitation: Simone di Vicenz, Christian Aid; Emma Pritchard, Local2Global; Alessandra Podesta, Start Network; Tania Cheung, Start Network

Moderator: Mai Jarrar, East Jerusalem YMCA

Speakers: Adan Wako, CIFA, Kenya; Ahmed Zaqout, Maan Development Agency, Gaza; Jahin Sham, Uttaran, Bangladesh; Sandra Judith Miguel Martinez, ASECSA, Guatemala

Description: A conversation between local innovators and activists, reflecting on the power and potential of community-led disruption.

16:30–17:15 | **Opportunity session**

Applying coaching techniques to challenges

Facilitation: Charlie Dalrymple, Useful Consulting

Description: Where do the ideas come from in your team? How do you find them? Communication is key in times of disruption. Simple coaching and peer consultation techniques can help you to ask better questions, listen better and reach ideas and solutions faster. Come and find out how.

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Day 3

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08:00–09:00 | **Broadcast session**

Links in the chain: collaborative adaptation in humanitarian logistics and supply chains

Moderator: Anya Sitaram; Rockhopper Media

Speakers: Fiona Lithgow, South Sudan Logistics Cluster; World Food Programme (WFP); Nikola Jovanovic, International Federation of Red Cross and Red Crescent Societies (IFRC); Sean Rafter, HELP Logistics; Silva Alkebeh, United Nations High Commissioner For Refugees (UNHCR); Jean-Baptiste Lamarche, Action contre la Faim (ACF); Ayla Bajwa, DP World

Description: A panel discussion with Logistics Cluster partners on how the pandemic has influenced humanitarian logistics at global, regional and local level.

08:00–09:30 | **Breakout-based session**

Older people and people with disabilities challenging dominant narratives in humanitarianism

Speakers: Chrysant Lily Kusumowardoyo, ASB Indonesia and the Philippines/DiDRN; Agnes Patongloan, ASB Indonesia and the Philippines/DiDRN; Rani Sawitri, ASB Indonesia and the Philippines; Oliver Neuschaefer, CBM/DiDRN; Valerie Gebhard, CBM/DiDRN; Husna Wulansari, ASB Indonesia and the Philippines/DiDRN;

17:30–19:00 | **Broadcast session**

Opportunities for indigenous leadership emerging through crisis

Moderator: Raquel León, Trócaire

Speakers: María Teresa Calderas, Fundación Guillermo Toriello; Evelin Texaj, Asociación Coordinadora Comunitaria de Servicios para la Salud (ACCSS); Lisa Donado, ACCSS

Description: The session will explore how indigenous women in Guatemala are providing leadership and support to their communities during the global pandemic and in response to hurricanes Eta and Iota.

Berlian Arta Uli, Pasigala Working Group of Organisations of People with Disabilities; Fabio Dinasti, ASB Indonesia and the Philippines; Abed Nego, Pasigala Working Group of Organisations of People with Disabilities; Monjurul Shagar, Centre for Disability in Development (CDD)/DiDRN; Liton Paul, CDD/DiDRN; Axel Schmidt, Sphere Germany, Arbeiter-Samariter-Bund Germany

Description: This session reveals how people with disabilities and older people turn disruptions into opportunities to show that they are not passive victims but can contribute to humanitarian response.

09:30–10:00 | **Networking session**

10:00–11:00 | **Broadcast session**

Exploring community-centred approaches to remote management

Facilitation: Filippo Minozzi, International Committee of the Red Cross (ICRC); Shahnaaz Parker, International Committee of the Red Cross (ICRC)

Speakers: Joseph Oliveros, International Federation of Red Cross and Red Crescent Societies (IFRC); Helen Campbell, British Red Cross; Mohammed Aklan, Prodigy Systems

Description: The ICRC is committed to designing a secure, safe and people-centered approach to remote aid recipient management- a topic that has not been fully explored by humanitarian and development

practitioners. This session will discuss the main challenges and opportunities emerging from this approach.

10:00–11:30 | **Breakout-based session**

Disrupting funding flows: shifting power to support humanitarian research and innovation in LMICs

Chair: Jess Camburn, Elrha

Facilitation: Anne Harmer, Elrha; Ian McClelland, Elrha; Dr James Smith, Elrha; Claudia Winn, Elrha

Speakers: Dr Gloria Seruwagi, Makerere University; Emilie Koum Besson, London School of Hygiene and Tropical Medicine (LSHTM); Takeshi Komino, Asia Disaster Reduction and Response Network (ADRRN); Jenny Hodgson, Global Fund for Community Foundations (GFCF);


Description: A panel discussion and breakout conversations will explore disruptive practices in funding for humanitarian research and innovation, and the challenges posed as funders seek to change the way they operate.

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11:30–12:15 | **Opportunity session**

Disruption from the inside, out: leadership practices to cultivate supportive organisational cultures

Facilitation: Melissa Pitotti, CHS Alliance Initiative to Cultivate Caring, Compassionate Aid Organisations

Description: Come play with leadership practices found in the CHS Alliance-ICVA “Leading Well” project to support you and your teams to “work well.”

11:30–12:15 | **Opportunity session**

Becoming comfortable with disruption through mindfulness

Facilitation: Stephen Wainwright, Geneva Mindfulness

Description: The practice of mindfulness can help us to cultivate awareness of ourselves and our environment, developing a curiosity about internal and external change. By establishing awareness and curiosity, we can move away from old patterns of reacting, and develop our inner resilience to disruptive events.

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12:30–14:00 | **Broadcast session**



The rise in local leadership: because of, or in spite of the Grand Bargain?

Chair: Wendy Fenton, Humanitarian Policy Group (HPG) and Humanitarian Practice Network (HPN)

Speakers: Sema Genel Karaosmanoglu, Support to Life and NEAR Leadership Council; Dr Puji Pujioni, SEJAJAR and Indonesian Development – Humanitarian Alliance; Manu Gupta, Sustainable Environment Ecological Development Society (SEEDS) and NEAR Leadership Council

Description: What really drives change – global initiatives like the Grand Bargain, changing conditions such as COVID-19, or local leadership? During this session, Global South civil society leaders will explain how they are driving change rather than waiting for change to happen.

14:00–15:30 | **Broadcast session**



Evaluation in the time of COVID-19

Speakers: John Mitchell, ALNAP; Susanna Morrison-Metois, ALNAP; Margie Buchanan-Smith, Independent Consultant; Jane Mwangi, United Nations Children’s Fund (UNICEF); Marco Segone, United Nations Population Fund (UNFPA); Hicham Daoudi, United Nations Population Fund (UNFPA)

Description: Join ALNAP, UNFPA and UNICEF for a discussion on how organisations’ evaluation and learning approaches are adapting to COVID-19.

15:30–16:30 | **Plenary**

ALNAP closing session and high-level panel

Closing Remarks: Juliet Parker, Acting Director, ALNAP

Chair: Johan Schaar, Steering Committee Chair, ALNAP

Speakers: Jeremy Konyndyk, Executive Director, COVID-19, Office of the Administrator, USAID; Jagan Chapagain, Secretary General, International Federation of Red Cross and Red Crescent Societies (IFRC); Hibak Kalfan, Executive Director, Network for Empowered Aid Response (NEAR)